

CASE STUDY

PERFECT SOLUTIONS FOR YOUR BUSINESS

Trilations is a consultancy firm dedicated to assist companies in transforming their company strategy into effective processes and in streamlining organisations and their supporting systems, thus maximizing stakeholder value and setting the adequate basis for benchmark business performance.

One of the focus domains at Trilations is business intelligence. Below you can find a case study of one of our projects.

HR Reporting in Power BI

For a client in the public industry we handled the reporting concerning Human Resources in Power BI next to SAP Success Factors People Analytics, the embedded reporting tool.

During the implementation of SAP Success Factors the shortcomings of the embedded reporting tool were quickly discovered. The client decided to use Power BI due to the superior capabilities, such as the possibility for enhanced data mining and analytics, the effective implementation of slowly moving time dimensions and the ease of use. Operational reports would be available in SAP SF People Analytics, but strategical and more complicated operational reports would be developed in Power BI.

Trilations was called upon to facilitate the development of new reports and dashboards and to support the improvement of existing reports in SAP SF People Analytics. Our consultants performed an in-depth analysis of the possibilities of both apps and of the available data.

In a second phase workshops were organized to discuss HR dashboards and possible KPI's with the client. New reports to be created based on the technical possibilities of the new platform were identified and described for each existing and future module of SAP Success Factors.

In a third phase C-Data Connector was used to create a connection between SAP SF and Power BI. Data models were set up, data was transformed and loaded in Power BI desktop. Reports were created and validated based on reports in SAP SF PA. Finally, the new apps were implemented in Power BI Service along the way whilst launching new HR modules in SAP SF.

[Contact us now](#) and find out how we can help your project to reach its full potential. Get ready to get the options needed to take **DECISIONS** and to have your targets **DELIVERED!**



SOLUTION AND RESULTS



PROJECT GOALS

- Develop new strategical reports and dashboards in the new tooling
- Set up improved operational reports
- Validate new reports and dashboards



TECHNOLOGIES & METHODOLOGIES USED

- Power BI Desktop
- Power BI Service
- C-Data Connector
- SAP Success Factors People Analytics



PROJECT FLOW

- In-depth analysis of SAP SF People Analytics and Power BI
- Organize workshops for HR dashboarding
- Estimate work and duration
- Plan
- Connect and create data sets in Power BI
- Create new reports and dashboards
- Validate before publication



RESULTS

- Operational reports in SAP SF People Analytics
- Extended operational reports, strategical reports and dashboards in Power BI

CONTACT US

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